



Corporate Profile

Redefining Responsible Mining in Africa

Licensed by the Minerals Commission, we are creating sustainable value Africa.



WHO WE ARE

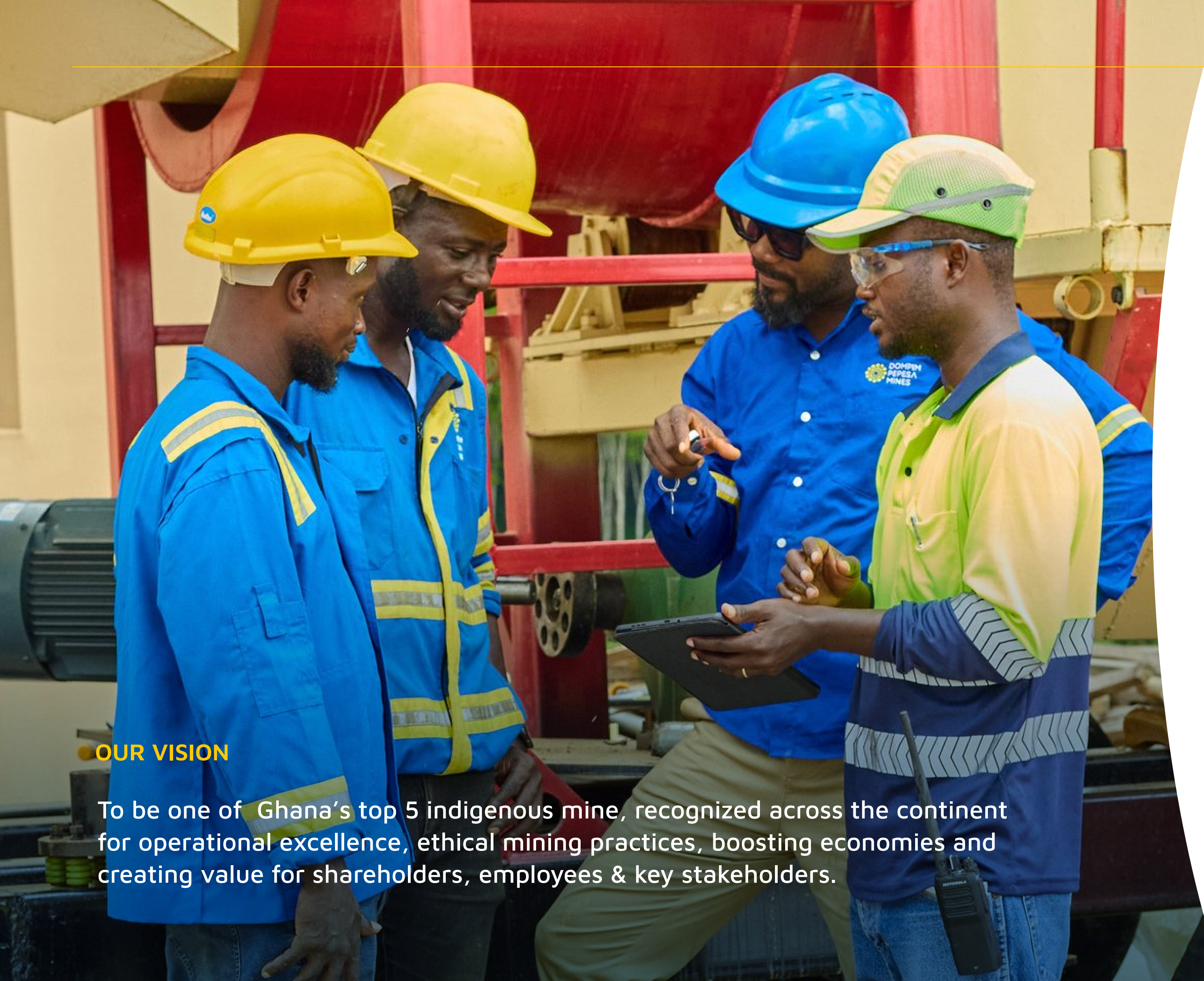
Powering communities and economies through responsible mining.

Nova Mines works across the full mining value chain, from exploration and resource development through extraction, processing, and commercialization.

We combine technical depth, disciplined execution, and responsible stewardship to create durable value for shareholders, employees, host communities, and the nation of Ghana.

But our ambition reaches further than the ore body. Mining should do more than extract. It should empower, restore, and build.





OUR VISION

To be one of Ghana's top 5 indigenous mine, recognized across the continent for operational excellence, ethical mining practices, boosting economies and creating value for shareholders, employees & key stakeholders.

OUR VALUES

People-Centric

The wellbeing, safety, dignity, and growth of our people and communities come first.

Accountability

Transparency, ethics, and responsible stewardship in every decision we make.

Fairness

Equity, inclusion, and shared benefit for all stakeholders, not just the few.

Progressiveness

Innovation that improves efficiency, environment, and long-term value

WHAT WE DO

Across the Mining Value Chain,
We integrated a standard of responsibility and
excellence, from first survey to final delivery



Exploration

Mapping, surveys, and
drilling to define and
grow the resource.



Extraction

Safe, efficient mining
with efficient land
management



Processing

Value-adding recovery
with responsible
waste and water
management.

Market

Reliable routes that
convert product into
shared economic
value.

Dompim Pepesa Mines

The Dompim Pepesa Mines Concession represents a significant milestone in Nova Mines' growth journey. As the cornerstone of our mining operations, the concession provides an integrated platform for exploration, resource development, responsible extraction, processing, and long-term value creation.

Located within Ghana's mineral-rich belt, one of West Africa's most established and productive mining regions, the concession positions Nova Mines within a jurisdiction with a long mining heritage, supportive geology, and a clear regulatory framework. This foundation gives us both the resource potential and the operating environment to build a durable, responsible mining business.

Through careful planning and sustainable mining practices, we are unlocking the mineral potential of the concession while creating opportunities for local communities and contributing to national development. Every stage of work, from how we explore, to how we extract, to how we rehabilitate, is guided by a single question: how do we create the most value with the least harm?



OUR IMPACT



Economic

Jobs, local procurement, skills transfer, and government revenue that funds national development.

Environmental

Conservation, land rehabilitation, responsible water use, and biodiversity protection.

Social

Investment in education, health, infrastructure, & livelihoods that endure beyond extraction.

Institutional

Transparent reporting, ethical conduct, and disciplined management that earns lasting trust.



SUSTAINABILITY

Environmental, Social & Governance



Environment

- Progressive land rehabilitation
- Responsible water stewardship
 - Biodiversity protection
- Lower footprint per unit



Social

- Local employment and procurement
 - Community investment
- Respect for rights and customs
- Transparent engagement



Governance

- Ethical conduct, zero corruption
 - Regulatory compliance
 - Transparent reporting
- Disciplined risk management

PEOPLE FIRST

Safety & Community



Health, Safety & Wellbeing

- Goal of zero harm: all injuries are preventable.
- Risk-based management and thorough training.
- Stop-work authority for everyone, without reprisal.
- Open reporting so harm never repeats



Community & Social Investment

- Engagement built on listening and trust.
- Local employment, skills, and enterprise.
- Investment in education, health, water, livelihoods.
- Shared value, not charity: building lasting capacity.



An aerial photograph of a mining operation in a dry, hilly landscape. Several large yellow excavators are visible, working on the terrain. A dark-colored car is parked on a dirt road in the lower-left area. Three large, semi-transparent yellow circles are overlaid on the image, containing text. The central circle is the largest and contains the main headline and contact information. Two smaller circles are positioned to the right, containing additional text. The background shows the rugged, reddish-brown soil and rocky outcrops of the mining site.

Building a future where mining creates value beyond minerals.

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Economic growth balanced with
environmental responsibility.
Communities that prosper alongside
operations. Innovation driving
genuinely sustainable progress